

Summer Camp Leader In Training Job Description

Reports To: Youth Program Director & General Manager

Volunteer Position

Job Summary

Anyone can climb, so everyone is welcome. Our company is looking for someone who can help make this possible regardless of one's potential barriers. We are a rock climbing facility that has brought the community of Guelph together in a fun and active way since 1994.

Summer Camp Leaders in Training (LIT's) are responsible for helping to implement Grotto Summer Camp curriculum alongside Camp Counselors according to the curriculum developed by the Youth Program Director. The curriculum is the same each week at camp, with a new group of young climbers.

Summer camp runs from July 3, 2023 through September 1, 2023. Camps include our full-day (9:00am - 4:00pm Monday-Friday) indoor camp for those aged 8 to 12 years, and a half-day option (9:00am - 1:00pm Monday-Friday) for climbers aged 5-7 years. LIT's are expected to be available from 8:45am through 1:15pm for half-day camp or from 8:45am through 4:15pm for full day camp most days of LIT weeks. As the LIT position is voluntary, we request a commitment of at least two weeks for this opportunity. As many as eight (8) weeks of volunteering is available. Please let us know which weeks you are able to commit to during the interview for this position!

Duties include

- Understanding safety in a climbing gym and camp setting to assist in ensuring campers are safe at all times during programming. This includes activities such as walking outside of the Grotto facility some days to attend special events (like Ctrl-VR)
- Foster a fun, welcoming, and inclusive environment for all camp participants.
- Help to maintain supplies for weekly activities as needed, help with set-up and clean-up each day.
- Complete additional tasks as requested by the Youth Program Director and other camp staff.
- Clean the area as needed after camp is over each day.
- Ensure camp activities do not interfere with other climbers or events at the Grotto.
- Be courteous and professional at all times, following the Grotto's rules and enforcing these amongst campers.
- Assist with engaging and motivating campers each day.

Requirements for the job

- Positive personality



- Vulnerable sector Police record check (for those 18 years of age or older)
- Knowledge of top-rope belaying and ability to demonstrate safe belay technique (the Grotto uses the PLUS/PBUS method and teaches this) - training available if needed
- Able to work in a team setting as well as individually

Assets for the job

- Climbing experience
- Experience in customer service
- Experience working with kids (e.g. camps)
- Early childhood education certificate

Benefits of volunteering at the Grotto include

- Free climbing on the days you volunteer;
- Be part of a diverse, inclusive team;

Prior to summer camp an orientation day will be scheduled during the last week of June to ensure all camp staff, including volunteers, feel comfortable with their roles and responsibilities. This is mandatory and may be on an evening or weekend.

The Grotto is an equitable employer and encourages all members of the community to apply regardless of real, potential, or perceived barriers. We strive to educate employees and volunteers about their rights to set young workers up for success as their careers progress. The Guelph Grotto celebrates diversity and does not tolerate discrimination of any kind based on race, ethnicity, culture, sexual orientation, sex, gender preference, or other characteristic. Contact management to learn more about our efforts to mitigate biases in our hiring processes and at our workplace!

Submitting Your Application

For general questions related to this role and to apply, please send your interest and resume if available to manager@guelphgrotto.com.

Accommodations are available upon request. Please reach out to us at manager@guelphgrotto.com so we can make suitable arrangements!

We will be conducting interviews the first and second week of April for this role!