

# Summer Camp Counselor Job Description - Seasonal July & August

Reports To: Youth Program Director & General Manager

Starting Compensation: \$17.00

## Job Summary

Anyone can climb, so everyone is welcome. Our company is looking for someone who can help make this possible regardless of one's potential barriers. We are a rock climbing facility that has brought the community of Guelph together in a fun and active way since 1994.

We're looking for highly motivated individuals who enjoy leading groups of kids to participate with us as summer camp counselors. Summer Camp Counselors are responsible for leading, organizing, and participating in various activities with their group while creating a fun, welcoming, and engaging environment for all campers. This camp is a climbing camp, and all counselors must be top rope belay certified before the start of camp!

Our week-long summer camps are packed full of various activities including rock climbing, skill building, fun games, competitions, and weekly challenges! We also include several activities outside of climbing in the gym; campers will get to visit CTRL-V, the nearby Virtual Reality center, and visit the nearby park and pool.

Summer camp runs from July 2, 2024 through August 30, 2024.

Camps include our full-day indoor camp that runs Monday-Friday from 9:00am to 4:00pm for campers ages 8 to 12 years, and a half-day option that runs Monday-Friday from 9:00am to 1:00pm for campers aged 5-7 years.

Counselors are expected to be available from 8:00am through 4:30pm most days, with some variations if parents request extended before-camp or after-camp care.

## Duties include

- Leading or assisting in various activities and games for campers
- Fostering a fun, welcoming, and inclusive environment for all camp participants
- Understanding safety in a climbing gym and camp setting to ensure campers are safe at all times during programming. This includes walking with campers outside of the Grotto facility some days to attend special events (like Ctrl-VR, the park and pool)
- Maintain supplies for weekly activities as needed, helping with set-up and clean-up each day
- Actively engage with campers during camp to make camp a fulfilling and fun experience for all!

- Learn the camp schedule, camp games, etc., to be able to guide and direct campers throughout the week according to the weekly camp schedule
- Complete additional general camp tasks as requested by the Youth Program Director and other camp staff
- Clean the area as needed after camp is over each day
- Ensure camp activities do not interfere with other climbers or events at the Grotto
- Be courteous and professional at all times, following the Grotto's rules and enforcing these amongst campers

## Requirements for the job

- Positive and welcoming personality
- Able to work in a team setting as well as individually (understand when it's appropriate to socialize with peers versus be a camp counselor for the campers)
- Ability to be an authority figure in a positive way, especially when it comes to safety
- Ability to be friendly while still maintaining a professional and mature relationship with the campers
- Good common sense and a keen eye for possible dangerous situations and the decisiveness to act accordingly
- Knowledge of top-rope belaying and ability to demonstrate safe belay technique (the Grotto uses the PLUS/PBUS method and teaches this)
- Vulnerable sector Police record check (for those 18 years of age or older)

## Assets for the job

- Climbing experience
- Experience in customer service
- Experience working with kids (e.g. camps)
- Early childhood education certificate

## Benefits of working at the Grotto include

- Free climbing for the duration of your employment;
- Amazing experience working in a team environment
- Possibility for future employment
- One free guest pass per month
- 15% off applicable retail

The Grotto is committed to supporting employee development. We do this through structured training for each position and ongoing communication between the employee and their manager. The Grotto welcomes feedback so that we can continue to create a fun and effective work environment. This is reflected by employees wanting to continue with us year after year, and members and guests having a great time while at the facility and all Grotto programming.



Prior to summer camp, an orientation day will be scheduled during the last week of June to ensure all camp staff feel comfortable with their roles and responsibilities. This is mandatory and may be on an evening or weekend.

The Grotto is an equitable employer and encourages all members of the community to apply regardless of real, potential, or perceived barriers. We strive to educate employees about their rights as workers to set young workers up for success as their careers progress. The Guelph Grotto celebrates diversity and does not tolerate discrimination of any kind based on race, ethnicity, culture, sexual orientation, sex, gender preference, or other characteristics. Contact management to learn more about our efforts to mitigate biases in our hiring processes and at our workplace!

## Submitting Your Application

For general questions related to this role and to apply, please send your interest and resume if available to [programs@guelphgrotto.com](mailto:programs@guelphgrotto.com).

Accommodations are available upon request. Please reach out to us at [programs@guelphgrotto.com](mailto:programs@guelphgrotto.com) so we can make suitable arrangements!

We will be conducting interviews in April and May for this role!