

# Summer Camp Counselor Job Description - Part-Time or Full-Time, Seasonal July & August

Reports To: Youth Program Director & General Manager

Starting Compensation: \$17.20

## Job Summary

Anyone can climb, so everyone is welcome. Our company is looking for someone who can help make this possible regardless of one's potential barriers. We are a rock climbing facility that has brought the community of Guelph together in a fun and active way since 1994.

Summer Camp Counselors are responsible for understanding and implementing Grotto Summer Camp curriculum according to the curriculum developed by the Youth Program Director. The curriculum is similar each week at camp, with a new group of young climbers.

Summer camp runs from June 30, 2025 through August 29, 2025. Camps include our full-day (9:00am - 4:00pm Monday-Friday) indoor camp for those aged 8 to 12 years, and a half-day option (9:00am - 1:00pm Monday-Friday) for climbers aged 5-7 years. Counselors are expected to be available from 8:00am through 4:30pm most days, with some variations if parents request extended before-camp or after-camp care.

## Duties include

- Understanding safety in a climbing gym and camp setting to ensure campers are safe at all times during programming. This includes activities outside of the Grotto facility some days to attend special programming (eg. Ctrl-VR and outdoor climbing days)
- Foster a fun, welcoming, and inclusive environment for all camp participants.
- Maintain supplies for weekly activities as needed, helping with set-up and clean-up each day.
- Ensuring safety of campers in an outdoor pool setting (lifeguards are present)
- Ensure camp activities do not interfere with other climbers or events at the Grotto.
- Be courteous and professional at all times, following the Grotto's policies and enforcing these amongst campers.
- Instruct and direct campers as per each day's curriculum, as well as showing enthusiasm for planned camp themes and activities.
- Complete additional tasks as requested by the Youth Program Director and other camp staff.

## Requirements for the job

- Positive personality
- Vulnerable sector Police record check (for those 18 years of age or older)



- Knowledge of top-rope belaying and ability to demonstrate safe belay technique (the Grotto uses the PLUS/PBUS method and teaches this)
- Able to work in a team setting as well as individually

### Assets for the job

- Climbing experience
- Standard First Aid and CPR-C certification
- Experience in customer service
- Experience working with kids (e.g. camps)
- Early childhood education certificate
- High Five Certification

### Benefits of working at the Grotto include

- Free climbing for the duration of your employment;
- Be part of a diverse, inclusive team
- One free guest pass per month
- 15% off applicable retail

The Grotto is committed to supporting employee development. We do this through structured training for each position and ongoing communication between the employee and their manager. The Grotto welcomes feedback so that we can continue to create a fun and effective work environment. This is reflected by employees wanting to continue with us year after year, and members and guests having a great time while at the facility and all Grotto programming.

Prior to summer camp an orientation day will be scheduled during the last week of June to ensure all camp staff feel comfortable with their roles and responsibilities. This is mandatory and may be on an evening or weekend.

The Grotto is an equitable employer and encourages all members of the community to apply regardless of real, potential, or perceived barriers. We strive to educate employees about their rights as workers to set young workers up for success as their careers progress. The Guelph Grotto celebrates diversity and does not tolerate discrimination of any kind based on race, ethnicity, culture, sexual orientation, sex, gender preference, or other characteristics. Contact management to learn more about our efforts to mitigate biases in our hiring processes and at our workplace!

### Submitting Your Application

For general questions related to this role and to apply, please send your interest and resume if available to [manager@guelphgrotto.com](mailto:manager@guelphgrotto.com).

Accommodations are available upon request. Please reach out to us at [manager@guelphgrotto.com](mailto:manager@guelphgrotto.com) so we can make suitable arrangements!

We will be conducting interviews in March for this role!